

MAHINDRA RURAL HOUSING FINANCE LIMITED

Additional Information as required under Section 197(12) of the Companies Act, 2013 and Rule 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of Board's Report for the year ended 31st March, 2017.

Sr. No.	Name of Employee	Designation	Gross Remuneration (subject to income-tax) (Rs. in Lakhs)	Qualifications	Experience (Years)	Age (Years)	Date of Commencement of Employment	Last Employment held, Designation and Organisation
1	Mr. Anuj Mehra	Managing Director	191.99	Bachelor in Economics P.G.D.M., I.I.M. (Ahmedabad)	34	56	1 st March, 2009	Vice President – Marketing, Mahindra & Mahindra Limited
2	Mr. Dharmesh Vakharia	Chief Financial Officer	85.53	Bachelor of Commerce, Chartered Accountant	18	43	1 st August, 2011	General Manager – Accounts, Mahindra & Mahindra Financial Services Limited
3	Mr. Shantanu Rege	Chief Operating Officer	75.03	MBA - Harvard Business School B. Tech (Electrical Engineering) - IIT Bombay	11	33	1 st April, 2016	Executive Assistant – Chairman & MD, Mahindra & Mahindra Limited

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4	Mr. Srinivasan Kannan	Associate Vice President - Operations	94.44	M.com, P.G.D.M.M	30	52	6 th April, 2016	Sr. GM Operations – Country Group 2, Mahindra & Mahindra Financial Services Limited
5	Ms. Moonmoon Roy	General Manager - HR	36.89	MBA - HR	13	36	1 st September, 2016	Deputy General Manager - HR, Mahindra & Mahindra Limited
6	Mr. Pankaj Verma	General Manager - Credit	36.10	B.com, CA	16	39	2 nd December, 2014	Sr. Chief Manager, Dewan Housing Finance Limited.
7	Ms. Valli Sekar	General Manager – Affordable Housing	30.71	B.com	22	44	12 th November, 2014	Senior Vice President, SHRIRAM Housing Finance Limited
8	Mr. Vinod Kumar Maddala	Regional Business Head	29.11	MBA - Marketing	17	42	12 th November, 2009	Regional Sales Manager, ICICI Bank Limited

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9	Mr. P.V. Anil Kumar Nambiar	Regional Business Head	31.06	MBA - Finance	23	45	27 th September, 2003	Sr. Manager – Operations, Mahindra & Mahindra Financial Services Limited
10	Mr. Mohit Sharma	Deputy General Manager - Collection	29.64	MBA - Marketing	14	36	7 th March, 2016	Director - Sales & Business Development, Rudraa Design

Notes:

1. Nature of employment for the Managing Director is contractual and for the rest, permanent. Terms and conditions of employment, including the notice period, are as per Company's Rules/contract.
2. None of the employees mentioned above is related to any Director of the Company.
3. No employee was in receipt of remuneration more than the remuneration drawn by a Managing Director and holds, by himself or alongwith his spouse and dependent children, not less than 2% of the Equity Shares of the Company.
4. The remuneration mentioned above is as per Section 2(78) of the Companies Act, 2013.
5. Employees at Sr. No. 4 and 5 were employed for a part of the financial year 2016-17.

For and on behalf of the Board

Ramesh Iyer
Chairman

Mumbai, 17th April, 2017