

## MAHINDRA RURAL HOUSING FINANCE LIMITED

**Additional Information as required under Section 197(12) of the Companies Act, 2013 and Rule 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of Board's Report for the year ended 31<sup>st</sup> March, 2019.**

Sr. No.	Name of Employee	Designation	Gross Remuneration (subject to income-tax) (Rs. in Lakhs)	Qualifications	Experience (Years)	Age (Years)	Date of Commencement of Employment	Last Employment held, Designation and Organisation
1	Mr. Anuj Mehra	Managing Director	256.49	Bachelor in Economics P.G.D.M., I.I.M. (Ahmedabad)	36	58	1 <sup>st</sup> March, 2009	Vice President – Marketing, Mahindra & Mahindra Limited
2	Mr. Dharmesh Vakharia	Chief Financial Officer	139.59	Bachelor of Commerce, Chartered Accountant	20	45	1 <sup>st</sup> August, 2011	General Manager – Accounts, Mahindra & Mahindra Financial Services Limited
3	Mr. Shantanu Rege	Chief Operating Officer	125.74	MBA - Harvard Business School  B. Tech (Electrical Engineering) - IIT Bombay	13	35	1 <sup>st</sup> April, 2016	Executive Assistant – Chairman & MD, Mahindra & Mahindra Limited

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4	Mr. Srinivasan Kannan	Associate Vice President - Operations	117.50	M.com, P.G.D.M.M	32	54	6 <sup>th</sup> April, 2016	Sr. GM Operations – Country Group 2, Mahindra & Mahindra Financial Services Limited
5	Mr. Pankaj Verma	General Manager - Credit	57.95	B.com, CA	18	41	2 <sup>nd</sup> December, 2014	Sr. Chief Manager, Dewan Housing Finance Limited.
6	Mr. Aniruddha Shende	Head – Affordable Housing	27.83*	Master of Financial Administration	19	43	15 <sup>th</sup> November, 2018	Vice President , Axis Finance Limited
7	Ms. Moonmoon Roy	General Manager - HR	62.63	MBA – HR	15	38	1 <sup>st</sup> September, 2016	Deputy General Manager - HR, Mahindra & Mahindra Limited
8	Mr. Vinod Kumar Maddala	Regional Business Head	49.60	MBA – Marketing	19	44	12 <sup>th</sup> November, 2009	Regional Sales Manager, ICICI Bank Limited

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9	Mr. Vinod Kumar Sharma	Regional Business Head - Operations	42.65	Bachelor in Mass Communication	14	43	19 <sup>th</sup> September, 2011	Collection Manager- PL STPL & Home Equity, Cholamandalam Investment and Finance Company Limited
10	Mr. Rajendra Chalke	Deputy General Manager - Accounts	46.57	B.com, Advance Diploma in Computer Programming	26	49	01 <sup>st</sup> August, 2011	Manager – Accounts, Mahindra & Mahindra Financial Services Limited

\*The employee mentioned in point no. 6 above joined w.e.f. 15<sup>th</sup> November, 2018, and hence the remuneration given above is for the part of the year.

### Notes:

1. Nature of employment for the Managing Director is contractual and for the rest, permanent. Terms and conditions of employment, including the notice period, are as per Company's Rules/contract.
2. None of the employees mentioned above is related to any Director of the Company.
3. No employee was in receipt of remuneration more than the remuneration drawn by a Managing Director and holds, by himself or alongwith his spouse and dependent children, not less than 2% of the Equity Shares of the Company.
4. The remuneration mentioned above is as per Section 2(78) of the Companies Act, 2013.

**For and on behalf of the Board**

**Ramesh Iyer**  
*Chairman*

Mumbai, 18<sup>th</sup> April, 2019