

MAHINDRA RURAL HOUSING FINANCE LIMITED

Additional Information as required under Section 197(12) of the Companies Act, 2013 and Rule 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of Board's Report for the year ended 31st March, 2020.

Sr. No.	Name of Employee	Designation	Gross Remuneration (subject to income-tax) (Rs. in Lakhs)	Qualifications	Experience (Years)	Age (Years)	Date of Commencement of Employment	Last Employment held, Designation and Organisation
1	Mr. Anuj Mehra	Managing Director	270.06	Bachelor in Economics P.G.D.M., I.I.M. (Ahmedabad)	37	59	1 st March, 2009	Vice President –Marketing, Mahindra & Mahindra Limited
2	Mr. Dharmesh Vakharia	Chief Financial Officer	150.49	Bachelor of Commerce, Chartered Accountant	21	46	1 st August, 2011	General Manager – Accounts, Mahindra & Mahindra Financial Services Limited
3	Mr. Srinivasan Kannan	Associate Vice President - Operations	139.39	M.com, P.G.D.M.M	33	55	6 th April, 2016	Sr. GM Operations – Country Group 2, Mahindra & Mahindra Financial Services Limited
4	Mr. Shantanu Rege	Chief Operating Officer	133.25	MBA - Harvard Business School B. Tech (Electrical Engineering) - IIT Bombay	14	36	1 st April, 2016	Executive Assistant – Chairman & MD, Mahindra & Mahindra Limited

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5	Mr. Vinod Kumar Sharma	Regional Business Head - Operations	62.49	Bachelor in Mass Communication	15	44	19 th September, 2011	Collection Manager- PL STPL & Home Equity, Cholamandalam Investment and Finance Company Limited
6	Ms. Moonmoon Roy	General Manager - HR	59.10	MBA – HR	16	39	1 st September, 2016	Deputy General Manager - HR, Mahindra & Mahindra Limited
7	Mr. Vinod Kumar Maddala	Regional Business Head	57.51	MBA – Marketing	20	45	12 th November, 2009	Regional Sales Manager, ICICI Bank Limited
8	Mr. Pankaj Verma	General Manager - Credit	55.93	B.com, CA	19	42	2 nd December, 2014	Sr. Chief Manager, Dewan Housing Finance Limited.
9	Mr. Manas Gautam	Head – Strategic Recovery Unit	53.68	Bachelor of Socio Legal Sciences.	15	49	01 st June, 2019	Senior General Manager - Legal Disposal Loss Recovery, Mahindra & Mahindra Financial Services Limited
10	Mr. Aniruddha Shende	Head – Affordable Housing	42.99	Master of Financial Administration	20	44	15 th November, 2018	Vice President , Axis Finance Limited

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Notes:

1. Nature of employment for the Managing Director is contractual and for the rest, permanent. Terms and conditions of employment, including the notice period, are as per Company's Rules/contract.
2. None of the employees mentioned above is related to any Director of the Company.
3. No employee was in receipt of remuneration more than the remuneration drawn by a Managing Director and holds, by himself or alongwith his spouse and dependent children, not less than 2% of the Equity Shares of the Company.
4. The remuneration mentioned above is as per Section 2(78) of the Companies Act, 2013.

For and on behalf of the Board

Sd/-
Ramesh Iyer
Chairman

Mumbai, 8th May, 2020