

MAHINDRA RURAL HOUSING FINANCE LIMITED

Additional Information as required under Section 197(12) of the Companies Act, 2013 and Rule 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of Board's Report for the year ended 31st March, 2021.

Sr. No.	Name of Employee	Designation	Gross Remuneration (subject to income-tax) (Rs. in Lakhs)	Qualifications	Experience (Years)	Age (Years)	Date of Commencement of Employment	Last Employment held, Designation and Organisation
1	Mr. Anuj Mehra	Managing Director	274.75	Bachelor in Economics P.G.D.M., I.I.M. (Ahmedabad)	38	60	1 st March, 2009	Vice President –Marketing, Mahindra & Mahindra Limited
2	Mr. Dharmesh Vakharia	Chief Financial Officer	143.90	Bachelor of Commerce, Chartered Accountant	22	47	1 st August, 2011	General Manager – Accounts, Mahindra & Mahindra Financial Services Limited
3	Mr. Shantanu Rege	Chief Operating Officer	133.31	MBA - Harvard Business School B. Tech (Electrical Engineering) - IIT Bombay	15	37	1 st April, 2016	Executive Assistant – Chairman & MD, Mahindra & Mahindra Limited
4	Mr. Srinivasan Kannan	Associate Vice President - Operations	109.75	M.com, P.G.D.M.M	34	56	6 th April, 2016	Sr. GM Operations – Country Group 2, Mahindra & Mahindra Financial Services Limited

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5	Mr. Manas Gautam	Head - SRU and Litigation	58.12	Bachelor in Social Science	16	50	01st June 2019	Senior General Manager - Legal Disposal Loss Recovery, Mahindra & Mahindra Financial Services Limited
6	Ms. Moonmoon Roy	General Manager - HR	54.53	MBA – HR	17	40	1st September, 2016	Deputy General Manager - HR, Mahindra & Mahindra Limited
7	Mr. Vinod Kumar Maddala	Regional Business Head	51.77	MBA – Marketing	21	46	12th November, 2009	Regional Sales Manager, ICICI Bank Limited
8	Mr. Rajendra Chalke	Deputy General Manager Accounts	48.57	B.com, Advance Diploma in Computer Programming	27	50	01st August, 2011	Manager – Accounts, Mahindra & Mahindra Financial Services Limited
9	Mr. Pankaj Verma	General Manager - Credit	48.28	B.com, CA	20	43	2nd December, 2014	Sr. Chief Manager, Dewan Housing Finance Limited.
10	Mr. Aniruddha Shende	Head – Affordable Housing	47.33	Master in Financial Administration	21	45	15th November, 2018	Vice President , Axis Finance Limited

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Notes:

1. Nature of employment for the Managing Director is contractual and for the rest, permanent. Terms and conditions of employment, including the notice period, are as per Company's Rules/contract.
2. None of the employees mentioned above is related to any Director of the Company.
3. No employee was in receipt of remuneration more than the remuneration drawn by the Managing Director and / or holds, by himself or along with his spouse and dependent children, not less than 2% of the Equity Shares of the Company.
4. The remuneration mentioned above is as per Section 2(78) of the Companies Act, 2013.

For and on behalf of the Board

Ramesh Iyer
Chairman

Mumbai, 20th April, 2021