

MAHINDRA RURAL HOUSING FINANCE LIMITED

Additional Information as required under Section 197(12) of the Companies Act, 2013 and Rule 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of Board's Report for the year ended 31st March 2024

Sr. No.	Name of Employee	Designation	Gross Remuneration (subject to income-tax) (Rs. in Lakhs)	Qualifications	Experience (Years)	Age (Years)	Date of Commencement of Employment	Last Employment held, Designation and Organization
1	Mr. Shantanu Rege	Managing Director & CEO	175.05	MBA - Harvard Business School, B. Tech (Electrical Engineering) - IIT Bombay	18	41	1 st April 2016	Executive Assistant to Chairman & MD of Mahindra & Mahindra Limited
2	Mr. Dharmesh Vakharia ¹	Chief Financial Officer	167.04	B. Com, CA	25	50	1 st August 2011	General Manager - Accounts, Mahindra & Mahindra Financial Services Limited
3	Mr. Prashant Gadkari	Head - Treasury	120.18	B.Com, ICWAI	28	52	1 st April 2021	Associate VP - Treasury - Mahindra & Mahindra Financial Services Limited
4	Ms. Moonmoon Roy ²	Head - HR	102.87	MBA - HR	20	43	1 st September 2016	Deputy General Manager - HR, Mahindra & Mahindra Limited
5	Mr. Hitesh Agrawal	Chief Risk Officer	88.12	M.Com, LLB, CA	21	44	16 th February 2022	Chief Financial Officer, GRUH Finance Ltd.

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6	Mr. Pankaj Verma	Head - Credit	82.21	B.Com, CA	23	46	2 nd December 2014	Sr. Chief Manager, Dewan Housing Finance Limited.
7	Mr. Vinod Kumar Maddala	Zonal Manager	74.51	MBA - Marketing	27	49	12 th November 2009	Regional Sales Manager, ICICI Bank Limited
8	Mr. Aniruddha Shende	Head - Affordable Housing	74.41	Master of Financial Administration	24	48	15 th November 2018	Vice President, Axis Finance Limited
9	Mr. Vivek Mishra	Head - I & S	71.93	MBA (Marketing and Personnel Management)	29	58	1 st October 2021	Deputy General Manager - Operation
10	Mr. Vinod Kumar Sharma	Zonal Manager	70.01	Bachelor in Mass Communication	24	48	19 th September 2011	Collection Manager- PL STPL & Home Equity, Cholamandalam Investment and Finance Company Limited

1. Mr. Dharmesh Vakharia ceased to be the Chief Financial Officer with effect from the close of business hours on 29th February 2024.

2. Ms. Moonmoon Roy ceased to be the Head - HR with effect from the close of business hours on 21st December 2023.

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Notes:

- a) Nature of employment for the Managing Director is contractual and for the rest, permanent. Terms and conditions of employment, including the notice period, are as per Company's Rules/contract.
- b) None of the employees mentioned above is related to any Director of the Company.
- c) No employee was in receipt of remuneration more than the remuneration drawn by the Managing Director and / or holds, by himself or along with his spouse and dependent children, not less than 2% of the Equity Shares of the Company.
- d) The remuneration mentioned above is as per Section 2(78) of the Companies Act, 2013.

For and on behalf of the Board

Ramesh Iyer
Chairman

Mumbai, 19th April 2024